

Mizuho's commitment to Diversity & Inclusion

An inclusive Mizuho is a stronger Mizuho

Why D&I matters

As an organization we aim to achieve robust, sustainable growth far into the future, and continue to create lasting value for our clients and the economies and communities in which we operate.

Promoting equity of opportunity and having an inclusive culture – where diversity in all its forms is welcomed, varied perspectives and values are incorporated into our daily working practices and decision making, and all employees feel a sense of belonging and are proud to work – are key to achieving this aim.

MIZUHO

Three commitments

01 **Celebrate diversity**

To be an organization where employees of diverse ages, genders, citizenships, races, ethnicities, religions, cultures, abilities, sexual orientations, gender identities, backgrounds, life experiences and values can bring their full selves to work.

02 **Promote work-life satisfaction**

To support our employees' work/life commitments, goals and interests, helping them achieve both personal and professional fulfillment.

03 **Create an inclusive culture**

To nurture an environment where employees have mutual trust and respect, hold healthy and open discussions, and incorporate diverse perspectives into their work.